



Modern Slavery and Human Trafficking Statement

McLaren Automotive Holdings Limited

Financial year ending 31 December 2025

This statement is published pursuant to section 54 of the Modern Slavery Act 2015 ("the Modern Slavery Act"). It is the modern slavery and human trafficking statement of McLaren Automotive Holdings Limited and those of its subsidiaries which are required to publish a statement in accordance with the Modern Slavery Act for the financial year ending 31 December 2025 (referred to throughout this statement together as "McLaren" or "the Group"). The Group is committed to acting ethically and with integrity, and to identifying and addressing modern slavery and human trafficking risks in its operations and supply chains.

During FY25, the Group continued to develop its approach to identifying key human and labour rights risks within its operations and supply chains, including completing a Double Materiality Assessment and new Supplier and Employee Codes of Conduct.

1. Our structure, business and supply chains

1.1 Group structure

During 2025 the Group underwent a significant restructuring. McLaren Automotive Holdings Limited ("MAHL") was established as the new UK group parent. The Group's ultimate parent is L'IMAD Holding Company PJSC.

As at 31 December 2025 the Group's principal wholly owned trading and operating entities include:

- McLaren Automotive Limited and its subsidiaries
- McLaren Finance plc
- McLaren Services Limited and its subsidiaries
- Forseven Limited
- Gordon Murray Technologies Holdings Limited and its subsidiaries
- McLaren Austria GmbH
- Propulsion Technologies Limited

This statement is made on behalf of the entities listed in section 6 ('Approval').

The Group's employees are predominantly based at the McLaren Technology Centre and the McLaren Production Centre in Woking, Surrey. The Group also operates from the McLaren Creation Centre in Bicester and the McLaren Collaboration Hub in Leamington Spa. Smaller numbers of regional employees are based in the US, Europe and Asia.



1.2 Our business

McLaren's principal business is the design, development, manufacture and sale of luxury high-performance sports cars and supercars under the McLaren Automotive brand.

1.3 Our supply chains

The Group's Tier 1 supplier base spans the UK (the largest single market), Europe, Asia, Oceania, Africa, North and South America. The Group's supply chain includes a range of sectors and geographies, with heightened inherent risk in certain raw materials and overseas supply chains.

2. Policies

During 2025 the Group maintains a number of policies relevant to modern slavery, including:

- Supplier Code of Conduct
- Employee Code of Conduct
- Whistleblowing Policy
- Supplier Risk Management Framework

During 2026 the Group is working on the embedding of the Supplier Code of Conduct into its standard procurement contracts.

3. Due diligence

3.1 Our employees

The Group operates right-to-work assessments before direct employees commence employment, including verification of valid documentation and minimum age. These checks serve a dual purpose: legal compliance and assurance that no employee is at risk of modern slavery in the Group's own workforce.

Concerns relating to modern slavery in the Group's own operations can be raised through confidential channels as set out in the Whistleblowing Policy. Reports received are reviewed, and, where appropriate, are investigated and remediated in accordance with the relevant policy.

3.2 Our suppliers

The Group operates a supplier due diligence process, including risk-based assessment of suppliers and monitoring of supply chain risks. During FY25 this approach was further developed through the implementation of an AI-powered supply chain monitoring platform which provides real-time risk indicators on suppliers, including in relation to modern slavery.



4. Risk assessment and management

4.1 Risk methodology

The Group commissioned a Double Materiality Assessment, conducted by external sustainability consultants between July 2025 and February 2026. Human and labour rights (including modern slavery) was identified as one of the most material topics for the Group across the assessment's financial, environmental and social impact dimensions.

5. Effectiveness and KPIs

The Group continues to develop its approach to measuring effectiveness and expects to enhance reporting as its due diligence processes mature.

6. Training and forward commitments

6.1 Training

During 2025 key employees from relevant functions and seniority levels received targeted training on social sustainability risks in the supply chain, forming the basis for a broader group-wide training approach.

6.2 Plans for the next 12 months

Over the next 12 months, the Group intends to continue enhancing its supplier due diligence processes, risk monitoring and internal awareness of modern slavery.

7. Approval

This statement was approved by the board of directors of McLaren Automotive Holdings Limited and each of its subsidiaries required to publish a statement in accordance with section 54 of the Modern Slavery Act for the financial year ending 31 December 2025 on 26 June 2026.

Nick Collins
Chief Executive Officer

For and on behalf of:

McLaren Automotive Limited and its subsidiaries
McLaren Finance plc
McLaren Services Limited and its subsidiaries

26 June 2026